



Nottinghamshire Unemployed Workers Centre

Annual Report 2006

A Company limited by Guarantee (Registered Number 03619738) and a Registered Charity Number 1090494

Our Registered Office is located at 1-5 Beech Avenue, Mansfield, Nottinghamshire, NG18 1EY

Company Secretary: J M Stocks

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Chairman's Foreword

Welcome to the 2006 Annual Report of the Nottinghamshire Unemployed Workers Centre which covers the period from 1st September 2005 to 30th August 2006. It not only celebrates our achievements in 2006 but also looks forward to some of the key challenges ahead.

It has once again been an extremely busy year and one in which we have seen substantial change. At the end of August 2006, Steve Carroll left the Centre to take up his duties as a Nottinghamshire County Councillor on a full time basis. Steve had been with us for 9 years and had seen the organisation grow from a small voluntary organisation employing two people to a registered Charity and Company Limited by Guarantee with 9 employees and 4 volunteers. I would like to take this opportunity to formally record my thanks and those of the Trustees for all Steve's hard work, commitment and support for the Centre and to wish him well in his role with the County Council.

Changes in the way that we are paid for our services and the usual uncertainties that go with grant funding continue to make planning ahead difficult. For example, elsewhere in this report you will read about changes which are being proposed by the Legal Services Commission in the way that Not for Profit Organisations such as ours are paid for the work we do for them. It is also a fact of life that available funding streams are becoming fewer and the application process is consequently becoming ever more competitive.

It is to the immense credit of our staff and volunteers that against this background of uncertainty, we nevertheless continue to meet the increasing demand from our service users and to provide them with an accessible, efficient and high quality service. My thanks to all the staff and volunteers, who have done, and continue to do such an excellent job for us.

Finally, we would not be able to deliver any of our services were it not for those organisations who have funded us over the year. My personal gratitude and that of staff, volunteers and Trustees goes to The National Lotteries Charity Board, the Coalfield Regeneration Trust, the Legal Services Commission, Nottinghamshire County Council and Surestart for lending us their financial support over the year.

I hope you find the report both interesting and informative.

John Bell
Chair of Trustees
February 2007

Governance

Over the course of the year, the Centre has benefited from the support and contribution of its Trustees who were as follows:

Trustees

Councillor J W Bell - Chair

Councillor G Kane

Councillor C P Winterton

R Buckwell

E Eaton - Vice Chair

K Stanley

B T Lohan

A R Hunter

Councillor S Higgins

A Allerdice

Councillor N Cook

M Buckley – Treasurer

Charitable Objects

Our objects set out in our Memorandum and Articles of Association are to:

- (a) improve the financial and economic wellbeing of people living and working in Nottinghamshire;
- (b) provide a Welfare Rights advice and Debt advice service, particularly to those people who are financially excluded or at risk of being so; and
- (c) provide legal representation and support for clients at benefit tribunals and/or at Court hearings.

Principal activities of the year

The main objectives and activities for the year continued to focus upon the delivery of a high quality Welfare Rights and Debt advice service, including legal representation. The service is targeted at clients from traditionally hard to reach groups who otherwise might find it difficult to access mainstream statutory or voluntary services. Strategies used to meet these objectives have included:

- (a) providing services which meet relevant quality standards. The Centre holds the Legal Services Commission Specialist Quality Mark in Welfare Benefits and the Quality Mark in Debt;

- (b) providing outreach sessions held in the Community to reduce the barriers that clients from often isolated rural communities might otherwise face in accessing our services;
- (c) providing high quality and effective representation to clients at benefit Tribunals and at County Court repossession hearings so as to maximise client income and to prevent homelessness; and
- (d) working in partnership with a range of statutory and voluntary agencies to ensure that services are properly targeted and remain relevant to the needs of our target population.

Advice and information

Our Welfare Rights and Money Advice Teams are based at our registered office and provide a free service to Nottinghamshire residents irrespective of their employment status. The work is funded by The Legal Services Commission, the Coalfield Regeneration Trust, The Lottery Charities Board, Nottinghamshire County Council and a number of Surestart Projects which are now emerging Children's Centres. This funding together with other income generated by the Charity was sufficient to employ 7 full-time staff and two part-time staff during the period covered by this report. We also benefited greatly from the contribution of 4 volunteers, one of whom provides our highly regarded Court representation service.

Outreach

Our outreach work provides support to parents visiting Children's Centres in Mansfield, West Bassetlaw and Bilsthorpe, Blidworth and Clipstone. It is funded via Service Level Agreements (SLA) which aim to make the service more accessible to parents living in some of the most deprived areas of North Nottinghamshire. The service also contributes to one of the key Surestart target outcomes around improving the economic well-being of children and their parents. A welfare rights adviser attends each Centre on a scheduled day each week for a two hour session usually associated with a regular event at the Centre which parents will be attending. Help ranges from assistance with filling in forms through to representation at benefit Tribunals if required. Parents who also have debt problems are referred to the Charity's Debt Team. Over the course of the year Surestart client contacts numbered 740.

Welfare Rights Service

Welfare Rights Report:	Mick Lee	Caseworker/Supervisor
	Jennie Lound	Volunteer Welfare Rights Worker
	Rob Morton	Welfare Rights Worker (Surestart)
	Jane Heeley	Training and Development Adviser
	Yvette Caunt	Welfare Rights Worker (Surestart)
	Donna Searson	Administrator

The Welfare rights service is contracted by the Legal Services Commission, a grant from the Coalfield Regeneration Trust and a number of Service Level Agreements with Surestart Projects across North Nottinghamshire. The Legal Services Commission contract funds two full-time posts – a welfare rights caseworker and a welfare rights administrator together with a contribution to our running costs. The Coalfield Regeneration Trust funds the salary and associated costs of a welfare rights adviser who also offers basic training to voluntary and statutory organisations across North Nottinghamshire. Four Surestart Service Legal Agreements funded two more part-time welfare rights advice workers who delivered two hours sessions on an outreach basis in Children’s Centres.

In the twelve months of this report, the welfare rights team dealt with just over 1200 clients and over 6,300 welfare rights matters. The majority of those clients were from Mansfield and nearly 60% of the total were people with disabilities. Issues around Disability Living Allowance, Incapacity Benefit and Maternity Benefits accounted for over half of the matters the welfare rights team dealt with. Mick Lee’s report which follows gives more detail on the service and the issues which have shaped it over the year.

Report by Mick Lee – Welfare Rights Caseworker/Supervisor

‘The past year has seen a number of changes which have affected the way in which the service is delivered on a day to day basis. The intended changes to the community legal services contracts did mean that I have needed to see more people to meet their demands to ensure that the contract continued after April 2007. This has meant opening cases for smaller issues that in the past did not warrant them. However this does allow me to take on complicated cases and still hit the targets demanded by the community legal service. The fact that the changes that the Legal Services Commission had intended to introduce around the way that advice services are delivered appear to be in disarray and are now being reviewed is completely out of my control and remains something of an unknown.

The move by the DWP to merge most of their local services at Hill House with a call centre in Lincoln has also had a daily effect on me. Clients are regularly sent from Hill house to our office with the advice from them that we are paid to fill in forms not them! If I am available I help them if not they get an appointment. They might not be happy but I still have casework that has to be done to keep the community legal service contract on track. When I do help them I have new problems, ie getting to speak to some one at the benefits agency! I used to be able to contact the relevant section and talk to someone dealing with the client’s case. This no longer happens; when the phone is answered it is done so by the call centre staff that pass on messages to the relevant department asking them to contact me. There is also a large number of non English speaking clients being referred to us by the benefits agency. It seems that Benefit Agency Staff find it easier than actually trying to speak to them even though they often actually have appointments on the language line at Hill House. It is not always easy to explain that they need to go back after I have spent ages finding out what they want and where they should actually be.

The main effect of this new system is the need for more time to be spent on simple issues that used to be quickly resolved with a telephone call and the fact we are now dealing with a far greater range of problems than we used to. The service is no longer dominated by disability living allowance and incapacity benefit

issues. Instead we have a growing number of job-seekers allowance related problems, general claims problems, habitual residency problems and many other benefit problems.

The overall effect on my day is not enough time to do everything I'd liked to. The casework for the community legal service needs completing, people need help at the door and appointments made for people need to be completed. Therefore the pile of casework that is important and needs to be looked at urgently grows daily, cases to be opened increase daily in numbers and the demand keeps on growing. This is all done in between telephone calls from clients and other agencies that need my help.

However the days go quickly, the community legal service seem happy, my own personal knowledge has increased with the increase in the different types of problems we now get and everyone, regardless of income, gets help still (unlike other agencies) no one ever complains about the service and I get to help people and get paid for it. Finally somewhere in the middle of all that I still rush out to represent clients at tribunals, which the success rate continues to be well above 85% compared to the national average of just above 50%.'

Welfare Rights - The Future

There are a number of issues coming out of the changes to the Legal Aid system proposed by the Department for Constitutional Affairs that impact on the way in which advice services will be contracted in the Future by the Legal Services Commission.

There is a continuing debate about rationalisation of the advice network but it appears that plans for Community Legal Advice Centres (CLACs) and Community Legal Advice Networks (CLANs) are now under further review.

What is more certain is the move from funding on an hourly fee basis to funding on a case by case basis. Along with that from October 2007, payments against contract performance will be made monthly instead of quarterly as at present. There is therefore the potential for significant impact on our cashflow and implications for the way in which we currently deliver our service. Discussions on transitional arrangements for Not for Profit (NFP) organisations are still taking place on a national basis, led by Advice^{UK}.

Finally, the Legal Services Commission has also announced a 'preferred suppliers scheme' in which only those organisations who meet a defined standard will be considered for a contract.

The future shape of the Welfare Rights Service therefore remains uncertain. However, we will continue to contribute to the debate around any further proposed changes and to plan ahead to put ourselves and our clients in the best possible position to benefit from them.

Training and Development Project

Training and Development Adviser – Jane Heeley

The Coalfields Regeneration Trust (CRT) has provided funding for two years for a welfare rights worker who also provides basic welfare rights training to voluntary and community groups. The project managed by Jane Heeley started on the 1st October 2005 and completed its first year on the 30th September 2006 and its aim is to provide high quality welfare rights advice to clients from “hard to reach groups” in North Nottinghamshire by building the capacity of Nottinghamshire Unemployed Workers Centre (NUWC) and local voluntary and statutory organisations’

Good progress has been made towards the achievement of the Project lifetime outputs. Table 1 below gives details of achievement against targets for the period 1st October 2005 to 30th September 2006.

Table 1: Achievements against Outcomes

	Achieved 1/10/05 to 30/9/06	Target 1/10/05 to 30/9/06	% Target
No of Jobs protected – Welfare Rights Advisor	1	1	100%
No of people helped into work	1	2	50%
No of Community Activities Supported	7	6	117%
No of new Volunteers	0	1	0%
No of people benefiting from the project	420	290	145%

Jane’s report on a typical day working on the project follows:

‘Coalfields Regeneration Trust funding has made for a very varied and interesting role. No one day is ever the same, whether it is work for Surestart, training for other organisations, supporting volunteers or helping our clients. Whatever I am doing, I know not only will I have been busy but there will have been variety in my work.

So what is a typical day? Centreplace, Worksop asked for two half day benefit training sessions. Not only did their staff want an update but other local groups were in need of training. The majority of the groups are in the voluntary sector and therefore have limited funds for staff training. Trainees came from NACRO, New Roots plus other organisations and had varying experience. Monday morning therefore saw me en route to Worksop to deliver a session for approximately 20 people. Feedback positive; lots of varied questions. One thing to remember – not only does the training involve delivery of the session but preparing detailed handouts.

Monday afternoon would see me returning to the Centre for an appointment. This could be a Disability Living Allowance (DLA) form, help with an appeal or basic questions on benefit entitlement. A DLA form can take up to an hour to complete, depending on the nature of the person’s disability, and how easy they find the answers to questions on what can only be described as a long and repetitive form. The unpredictable nature of our work also means that there could be several phone calls, clients ringing in with an update on their claims, or questions about possible benefit entitlements – someone popping in without an appointment.

What a busy day! The challenge is, next day could be entirely different with a trip to Surestart, representation of a client at tribunal or supervision of volunteers.’

Training and Development - The Future

The Project which ends on 30th September 2007 has demonstrated that there remains high demand for both welfare rights support and training for the smaller voluntary organisations in Nottinghamshire who but for the project would find it difficult to access this sort of assistance. At the same time demand for our specialist welfare rights and debt advice continues to outstrip the resource we have available to meet it. We will therefore be seeking further funding as a matter of urgency to continue both with the welfare rights work and also with the training aspects of this project.

Money Advice Team Report

Money Advice Team:	Lee Taylor	Debt Caseworker/Supervisor
	Graham Poultredge	Volunteer Caseworker and Court Service
	Karen Cupit	Administrator
	Donna Searson	Administrator

The Money Advice Service is funded by The Lottery Charities Board which allows us to employ a full-time debt and money adviser and a full-time debt administrator together with associated costs including some volunteer costs. Individual advice is provided both by appointment and for drop ins. There is a growing demand for the service which currently has a waiting period for an appointment. Apart from advising clients on basic money management and negotiating with creditors, where appropriate, clients are also put in touch with a range of grant making trusts that can help them financially with their debt problems. Unsecured loans, credit cards, rent arrears and council tax arrears accounted for more than a third of all the matters dealt with.

Complementing money and debt advice, we have also delivered a high quality Court representation service (often at very short notice) for those clients who faced property repossession orders and consequential homelessness and in other proceedings where the client would otherwise have been unrepresented.

Money Advice- Report by Lee Taylor

'The last 12 months have been very demanding because of the volume of clients we have dealt with and the complexity of our client's problems. Our reputation for delivering a high quality and professional service has seen demand for our service reaching its highest level since it was started and at present we have a waiting time for new client appointments of between 4 and 6 weeks. The Team is receiving referrals from an ever increasing number of statutory and voluntary organisations supporting clients who are some of the most hard to reach in our local communities. This in it self is an acknowledgement of the confidence that these organisations have in our knowledge, skills and expertise and in our ability to understand and handle complex issues associated with these types of cases. For example a significant and increasing number of our clients are suffering from mental health problems, substance abuse or both.

At present, I currently have over 50 active clients which is double the average number for money / debt advisors in other similar advice agencies. In spite of this we continue to have a policy of not turning anyone away, even when they attend the Centre without an appointment. We believe that we are the only team in the area who make this specialist service so easily accessible. Supporting this workload is only possible due to the hard work and dedication of the whole team and particularly the casework administration and support provided by Donna and Karen. '

We have continued to develop our highly successful and highly regarded court representation service and as a result we have experienced a significant rise in County Court cases particularly possession hearings. Over the course of the reporting year we have attended court on 190 occasions - a threefold rise on the same period in 2005. The service has been developed in such a way that if required we are able to represent clients with the minimum of notice. For example a young male client attended the office at 9:20am having been referred to us by staff at the County Court. He was facing a repossession order for his local authority accommodation and he said his case was due to be heard at 10:00am. He had no representation. At 9:30am whilst interviewing the client about the circumstances leading up to the repossession hearing, we received a call from the Court officers to tell us that the hearing was actually scheduled for 9:30am! We were able to accompany the client to court and asked the judge for a delay so that we could interview the client at Court and provide proper representation. We were able to get the repossession order suspended for 28 days during which time we could help the client resolve his housing benefit and other welfare rights issues and develop a sustainable plan to tackle his rent arrears. Last month

alone we were able to prevent 13 adults and 9 children from becoming homeless. The value of the property 'saved' was in the order of £350,000. Graham Poultrudge's report on the court service follows below.

Money Advice - The future

In the next 12 months the service faces a number of major challenges not least the unprecedented demand for our service and unprecedented indebtedness within society as a whole. Ironically our success and the quality of our service means we are now working at full capacity and but our funding from the Lottery Charities Board is not sufficient to expand or even continue the service with the same level of staff beyond the end of 2007. Funding bids have been submitted to two private Trusts and we will continue to look for other opportunities throughout the course of the year. We are also actively seeking another volunteer to join the team and to increase our capacity so that the Team can tackle even more of the problems that we know exist within our local communities.

The Court Representation Service – Graham Poultrudge

'The money Advice team runs an on-demand Court representation scheme. This means we will represent anybody facing Court proceedings at anytime, anywhere whether the issues are for housing at the county Court, fines, and hearings at the Magistrates courts or fraud interviews at the Department for Work and Pensions (DWP) and local authority offices. This service is run in conjunction with the bailiff intervention scheme when clients are faced with bailiff's action in their own home.

The centre has successfully represented in hundreds of cases and it is gratifying that all the officials and staff of the various Courts and local authorities welcome our involvement and we are very grateful for that. The cost of this service however, is funded by existing Centre funds and consequently cannot be extended due to the current limited funding.

In many instances clients first contact us just a few minutes before their case is to be heard, thus case preparation time is very, very limited, but we cope and in most cases are successful. The Community Legal Services fund a duty solicitor scheme at Mansfield for about half a day which we are excluded from, even though we represent 5 days a week.

Our service does not stop at the Court door. As and when cases are heard, other issues become apparent and we are able to continue to help long after the Court case or fraud interview, with debt or Welfare rights issues as needed.'

Court Representation - The Future

In the future, our judgement is that the demands on this service will increase even further. A combination of the Government Fiscal Policy leading to higher interest rates plus word of mouth recommendations, adding the fact that we never say no to representing people, will ensure that the rising trend of enquires will increase substantially during 2007/2008.

Volunteers

Joy Whittamore	Office Administration
Tim Dawson	Income Generation
Jennie Lound	Welfare Rights Service
Graham Poultredge	Money Advice Service
Jane Heeley	Volunteering Co-Ordinator

Volunteers who give freely of their time, knowledge, expertise and skills are vital to the services we deliver. We currently have xx volunteers who contribute in no small way to our general administration, our welfare rights service, our money advice and court representation service and to our income generation strategy. Our most recent recruit is Jennie Lound who joined us as a welfare rights adviser.

A Volunteers view: Jennie Lound

'I have recently started working two days a week at the Nottinghamshire Unemployment Workers Centre as a volunteer. I decided to volunteer because due to my circumstances, I found that I have some spare time. I believed that by volunteering I would not only be helping others, but also learning new skills.

I am currently training to be benefits advisors. However, I have also accompanied the debt advisors whilst they are working, as they thought it would be beneficial for me to see how the teams work together. I am currently receiving my training from Jane Heeley who is making me aware of all the benefits that are available to people depending on their circumstances. All the advisors who work within this organisation have been very friendly and helpful; therefore I have found it easy to settle in. My observation of this organisation is that all the advisors are very committed and passionate about their work, their aim is to help others the best way they can.

I have accompanied many advisors in their meetings with their clients and in some cases their clients are quite distressed, this is because they find themselves in a situation that they do not know what to do next, or to get out of. For example I attended a meeting where a couple had not declared a pension, and as a result of this they ended up owing a lot of money. This couple were very distressed, but after being given support to face the problem the couple then found the strength to face the consequences of their actions. Many people find officials intimidating, so when advisors do offer moral support for their clients, I have noticed that it is very much appreciated. I have also attended the Surestart centres where Welfare rights advisers are present at certain times on certain days in case anyone needs any advice. I have found that at these centres the advisors also interact with the parents and their children as a way of forming stronger relationships which makes it easier for them to approach the advisors.

On the whole, I am really enjoying my time as a volunteer. I can see all the beneficial factors that this organisation has on the lives of others and I am very happy to volunteer myself, and my time to an organisation that is committed to helping others.'

Volunteers - The Future

Volunteers with the particular skills, knowledge and competence required to undertake Welfare Rights and Debt Advice are in very short supply. There is therefore keen competition amongst both statutory and voluntary advice Agencies for their services. Larger national and regional agencies such as the Citizens Advice Bureau (CAB) can offer more incentives in respect of training and accreditation, support and potential employment than smaller organisations such as Nottinghamshire Unemployed Workers Centre.

We are therefore operating in a demanding and crowded marketplace and it has proved difficult to recruit volunteers on any significant scale. However, we will continue to value the work of our

existing volunteers, to invest in them and to provide the training and opportunities they require to get the best from working with us. We also remain committed to providing further volunteering opportunities within the Centre and we will continue to work with our local Council's for Voluntary Service (CVS) to increase the number of volunteers working with us.

Key Statistical Information for 2006

Chart 1 below shows the number of people we have helped in each of the last 3 years and the corresponding information for two key categories of our clients – people with disabilities and those who are unemployed. In the period covered by this report we helped 6,720 people almost the same figure as in 2005. This year, clients with a disability accounted for some 10% less of the total than in the corresponding period last year, reflecting the decrease in welfare rights issues relating to Disability Living Allowance (down by 274) and Incapacity Benefits (down by 279). There was little overall change in the share of unemployed clients which accounted for around 45% of the total in each of the last two years.

Chart 1:

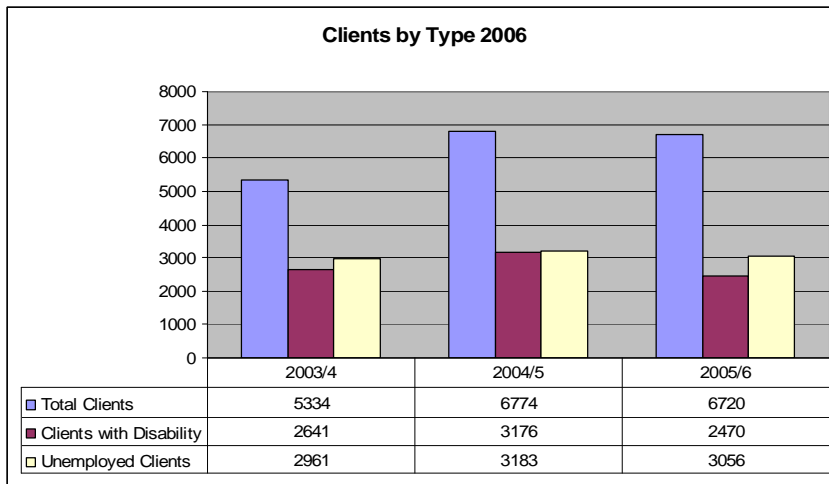
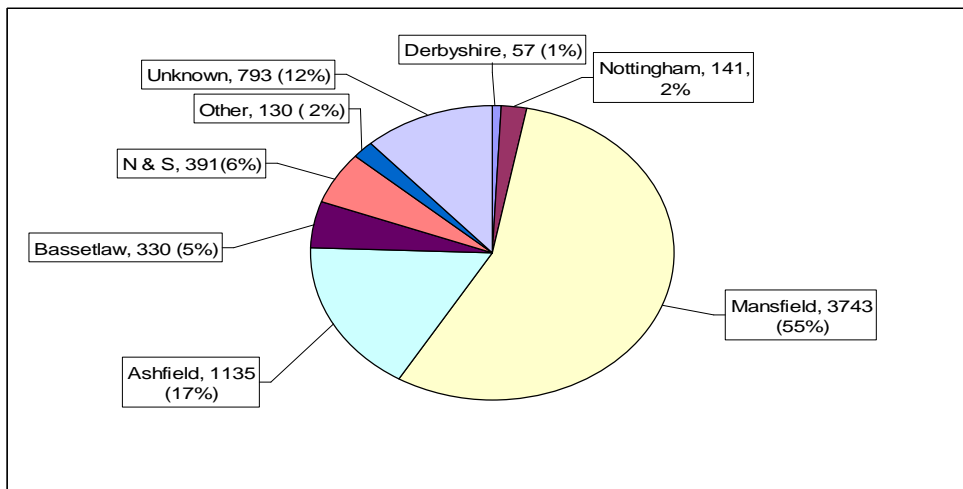


Chart 2 provides information on our clients by their place of residence. People from Mansfield form the largest component of our client base accounting for over 55% of the total. People from Ashfield are the next highest users of our services. Clients generally visit the Centre but where necessary we also undertake home visits and we also provide outreach sessions at some Surestart premises in North Nottinghamshire

Chart 2



Key Statistics (continued)

Over the course of the year, the welfare rights team (in the shape of Rob Morton and Yvette Caunt) provided advice and support to parents visiting Children's Centres in Ashfield Mansfield, West Bassetlaw and Bilsthorpe, Blidworth and Clipstone.

Chart 3 gives a breakdown of outreach client contacts.

Chart 3

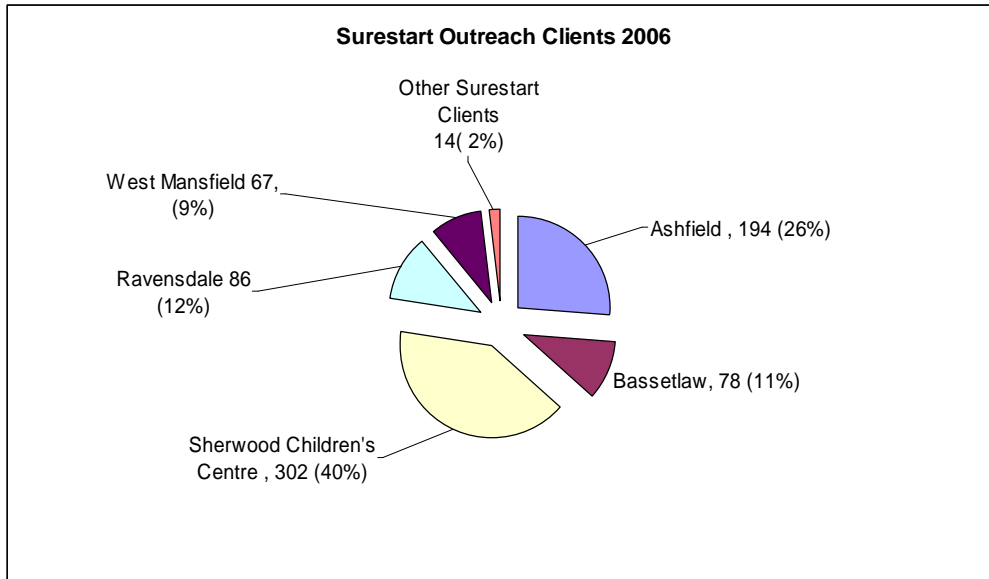
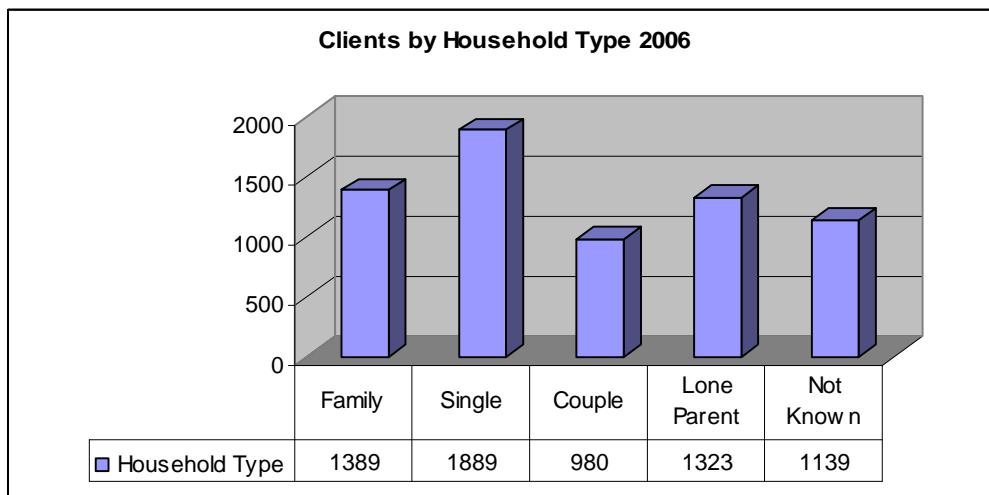


Chart 4 gives a breakdown of our clients by type of household. The largest group of people who used our service in 2006 were single people. However Lone parents also accounted for a significant number of our service users.

Chart 4



Key Statistics (cont)

Table 1 gives information on the matters dealt with in the year by type. The total shows an increase of 749 this year to 13,806, nearly 6% up on last year, indicating a consistently high demand for our services. However within the totals the distribution amongst individual matters has changed, reflecting changes in our client-base reflected elsewhere in this report.

In terms of individual matters, there has been a marked decrease when compared with similar data for 2005 in the number of Incapacity Benefit and Disability Benefits cases we have dealt with. This is consistent with the reduction in the number of people with disabilities who are using our service. The number of clients represented at Tribunal has also declined by 45 compared with 2005. However the reduction is more to do with the fact that we are resolving more cases at or before the appeal stage than a decrease in demand for support. Off-setting these reductions there have been significant increases in Council Tax and Maternity Benefit cases, Tax and National Insurance cases and as reported elsewhere Jobseekers Allowance matters.

Table 1

Category	Year			Change from 2005
	2003/4	2004/5	2005/6	
Total Clients	5334	6774	6720	-54
Clients with Disability	2641	3176	2470	-706
Unemployed Clients	2961	3183	3056	-127
Benefits Suspension	23	79	24	-55
Child Benefit	197	155	150	-5
Council Tax	279	451	1210	759
Disability Benefits	1613	1807	1528	-279
Education	3	0	0	0
Housing Benefit	369	341	497	156
Incapacity Benefit	727	1068	794	-274
Income Support	580	531	611	80
Carers Allowance	176	286	298	12
Maternity Benefits	212	216	960	744
Money Advice	5471	6880	6512	-368
Pensions	33	13	56	43
Redundancy	9	3	0	-3
Social Fund	198	187	122	-65
Tax/Ni	44	18	487	469
Tribunals	83	150	105	-45
Job Seekers Allowance	106	119	170	51
Vocational Guidance	2	0	0	0
Tax Credits	392	462	54	-408
Work Problems/Employment Law	25	0	0	0
County Court Representation	17	59	243	184
Pensions Credit	115	85	90	5
Total All Matters	10674	12910	13806	749

Annex 1 – Extract from 2005/2006 Accounts

NOTTINGHAM UNEMPLOYED WORKERS CENTRE ASSOCIATION LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR THE YEAR ENDED 31 AUGUST 2006

INCOMING RESOURCES	Note	Restricted Funds £	Unrestricted Funds £	Total 2006 £	Total 2005 £
Incoming resources from generated funds					
- Voluntary income		3,000	2,495	5,495	4,190
- Activities for generating funds		-	24,265	24,265	22,242
- Incoming resources from charitable activities	2	192,356	18,212	210,568	207,719
Total incoming resources		<u>195,356</u>	<u>44,972</u>	<u>240,328</u>	<u>234,151</u>
RESOURCE EXPENDED					
Costs of generating funds					
- Costs of generating voluntary income	3	-	10,852	10,852	7,080
Charitable activities	3	194,900	11,902	206,802	195,041
Governance costs	3	-	24,502	24,502	22,995
Total resources expended		<u>194,900</u>	<u>47,256</u>	<u>242,156</u>	<u>225,116</u>
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR					
		456	(2,284)	(1,828)	9,035
Total funds at 1 September 2005		5,240	5,576	10,816	1,781
TOTAL FUNDS AT 31 AUGUST 2006		<u>5,696</u> =====	<u>3,292</u> =====	<u>8,988</u> =====	<u>10,816</u> =====